



Oinpegitjoig L'Noeigati *Pabineau First Nation* COMMUNITY PLAN

STRENGTHS & ISSUES

Health

STRENGTHS

- The home care program is a good program in the community.
- The health staff works well together.
- Having a health nurse in the community is a benefit.
- Awareness on health issues is done in a positive manner.
- The health staff is well educated.
- Prevention initiatives.
- Community Health Representative Program.
- Job sharing.
- Strong active volunteers.
- Resourcefulness.

ISSUES

- Need to hire more people who have training in the health field.
- Coverage from Health Canada needs to be adequate and have proper coverage.
- Health care center needs expansion.
- The program needs to support and have programs available for family members of the patients in critical care situations.
- More Elders homes need to be equipped with medic alert systems.
- The community needs proper water system.
- Health program needs to promote more what the program has to offer within the community.
- There is a lack of funding from Health Canada and Indian and Northern Affairs Canada.
- Include in health program more diet and exercise information and services.
- The community needs cleaning up in certain areas. Eg. contaminated soil issues.
- Older homes in the community need to be renovated and brought up to standard housing codes to address health issues due to poor housing.
- Alcohol and Drug program needs to have more programming for all the members within the community.
- Programs, workshops and information dealing with anger and stress management need to be developed.
- Nursing homes for Elders needs to be established in the community.
- Drug dealers living on reserve.
- Better coverage for the medication community members need.
- Recognition for the "Good" things people accomplish and are doing within the community need to be included in health programs offered.
- More programming on Sexual Transmitted Diseases.
- Need more prevention programs, activities, workshops and information sessions to support healthy living.
- Health program initiatives need to include the whole community.
- More in depth information, workshops and programs addressing diabetes and heart problems.

Education

STRENGTHS

- Pabineau Post Second Education Program.
- Head Start Program.
- The hiring of a full time tutor.
- Access to good places of study for University, Community College etc.
- More members are attending and achieving higher education levels.
- There is encouragement to stay in school.
- Utilizing people in the employment they are trained and educated in.
- People are accomplishing their educational goals despite the barriers.
- Website on and off reserve resources available.

ISSUES

- Need higher number of graduates.
- More tutoring and computers.
- Access to education.
- Community members need to be employed in the schools.
- For the children; need more programs for problem learners.
- Parenting classes need to be put in place in community.
- Need more education and training for workers in offices.
- Youth are being encouraged not to stay in school because of high salaries they receive working for the reserve without education.
- A program on reserve to encourage furthering education; to graduate, assist people with finding information. Pabineau needs a guidance counselor for teens as well as adults.
- More funding for parents to go to school while supporting their families.
- An ongoing goal for higher education levels within the community as part of the education program.
- More funding is needed for children in the community to take part in extracurricular activities.
- Need the GED program on reserve.
- Not enough people are getting educated in the community.
- Program needs to offer more workshops, training and information dealing with the topic of low self esteem.
- More educational resources need to be established on reserve.
- Academic achievements of all Reserve members need to be recognized.

Recreation

STRENGTHS

- There is a playground within the community.
- Pow wow.
- The startup of a baseball team and boxing club in the community.
- Creates employment within community for some projects.
- Strong and active volunteers.

ISSUES

- Need more facilities in community for recreation and sports. Programs and facilities poor.
- There is absolutely no recreation for our youth.
- A program supporting our youth to take part in outside community recreational facilities needs to be put in place. Transportation and chaperoning should be a part of the programs initiatives.
- More entrepreneurs need to be encouraged and supported in the community and in facilitating recreation.
- Recreational programs need to include more sports and exercise activities.
- The community needs a recreational coordinator position on its staff.
- Need more recreational activities organized for Elders.
- Recreational activities and facilities need to be put in place for families. More family activities and outings.
- We should have a recreational center to enhance physical and mental fitness. We should motivate youth to fundraise for this facility.
- Ball park needs to be up kept so community can access it.
- Families should have a program that helps fund joining teams, clubs, etc. in the town and surrounding area.
- Playground needs to be up kept.
- A greater commitment needs to be made to continue recreation projects.
- Not all of the recreational activities should be geared to the outdoors. Other initiatives need to be designed for leisure and indoor recreation.
- More support for music and arts. Initiatives need to foster and encourage art and music within the community. Funding made available.
- More volunteers need to be recruited.

Policing

STRENGTHS

- Development of Crime Prevention program in community.
- Building stronger relationship with Bathurst RCMP and municipal police.
- Available office space in community center for Bathurst RCMP.
- Strong and active volunteers.

ISSUES

- Vandalism within community.
- Not enough police presence within community.
- Feeling of helplessness
- Break and enters
- Speeding
- Drug dealers living within community.
- Need our own police officer and own police program within community.

Culture

STRENGTHS

- Annual Pow wow.
- Community efforts to restore and promote Mi'gmaq culture and traditions.
- Community participation in Mi'gmaq cultural events.
- The Elders within the community.
- Well known community members in the community who teach Mi'gmaq culture, language and traditions.
- The diverse culture in Pabineau; basket makers, carvers etc...
- Community members who live their culture.
- Excellent resource people within community.
- Talented crafts people within community.
- Community gatherings.

ISSUES

- The loss of Mi'gmaq language and culture.
- Mi'gmaq language programs need to be initiated and implemented within the community.
- Mi'gmaq culture and traditional practices need to be respected and included in community projects and programs.
- The elders need to be connected in initiatives with the youth to pass down Mi'gmaq language, culture, traditions and lineage.
- More availability of resources.
- Mi'gmaq language classes for community band staff, to promote language usage.
- Promote lifestyle of Mi'gmaq culture.
- A greater involvement from community.
- Mi'gmaq and First Nations history not taught in our schools. Need to have this added to the school curriculum.
- The Elders need to have initiatives that support them meeting regularly among themselves to speak the Mi'gmaq language.
- Community members need to learn more about the Mi'gmaq culture, language and traditions.
- Not enough training and promotion of Mi'gmaq crafts, art etc. that members can access.
- More funding support from Indian and Northern Affairs Canada needs to be committed to ensure that the Mi'gmaq language is funded more within the community. There is a serious danger of losing the Mi'gmaq language if access and programs are not supported.
- A resource base of Mi'gmaq literature, history, legends, stories and music need to be established within the community.

Employment

STRENGTHS

- There are more people employed in the community than previously were. Employment record 2004 – 2006; 86 status on reserve members employed.
- Job sharing and opportunities in the community.
- More long term employment.
- Employment opportunities in community from Fisheries and Forestry programs.
- Human resources of community members.

ISSUES

- More full time, permanent employment is needed.
- Long term positions need to be established.
- Wages. Not everyone is paid what they are truly worth.
- Lack of benefits and lack of concern for employees to have benefits.
- A persons valuable contribution goes unnoticed.
- People are spoiled on reserve. People would not know how to work outside of reserve.
- Employment needs to be available for all families in the community.
- Income and wages need to be increased.
- Need more businesses established in community to create higher employment opportunities. Self-employment opportunities.
- Job placements within federal and provincial offices need to be advocated and established for members of the community.
- Employment advancement opportunities need to be structured for employees working on reserve.
- Older members of the community need employment opportunities to support themselves.
- We should enhance our access to resources and create more employment opportunities for membership.
- More fisheries training and access to training needs to be done to increase employment opportunities.
- If high employment enhances drugs and alcohol abuse in the community then our dollars are enabling and promoting wrong doing.
- People who have lived in the community since childhood should have employment in the community.
- Non-native spouses in community are not given the chance for employment in the community to support their families.
- Employees who do not do their job description should have penalties.
- Lack of professionalism.
- Insubordination.
- Better management of staff.
- Consistent progress in all projects.

Governance

STRENGTHS

- Different family members represented in Band administration.
- Leadership.
- Political team that will work towards making the community more cohesive and stronger.
- Guidance for all aboriginal people.
- Wisdom, strength, understanding.

ISSUES

- Need more motivated political councillors.
- Too politically driven.
- Disagreements. Incompatibility among membership.
- Transparency.
- Jealousy. Poor attitudes.
- The Chief and Council have to work together for the betterment of the community.
- Bill C – 31. Discrimination Act. Non-status children have no benefits on reserve. No benefits off reserve – Provincial.
- Community members are too dependant on elected council.
- Moose and logging rights.
- Money goes to non-natives before natives for special needs.

Housing/Infrastructure

STRENGTHS

- Better housing.
- Housing conditions have been upgraded in past 15 years.
- Two new houses built in 2005.
- In 2006, one abandoned home was renovated to make livable.
- Three new homes built within community in 2007.

ISSUES

- Water supply system is inadequate. Poor water system in community.
- Homes are not up to standard and no longer meet the needs of growing families but go unnoticed. Others do not have a home.
- Poor housing conditions. Extreme lack of quality housing.
- Older structures in community need upgrading in heating systems, plumbing, structure and insulation.
- People do not want to fix their own homes they always want the band to fix everything.
- People move away from the community because the living conditions on reserve are so poor.
- Houses should be built for status Indians who have children first.
- To much partying. Everybody ruins their house themselves.
- Road conditions in community are very poor.
- We should develop our own housing authority and be permitted to go to the forest to supplement our housing subsidies and create our own business entrepreneurs.
- Only a few can help themselves in the community. Housing, water and road conditions are poor for most members living in the community.
- Dilapidated houses on reserve. Old vacant houses need to be torn down.
- Houses being built are not being completed.

