

Employment Opportunity

“Salmon Enhancement Coordinator”

Objectives:

The primary functions of the Salmon Enhancement is to assist in ongoing Atlantic Salmon conservation efforts of the region and to further understand the status of the salmon population of the Nepisiguit River. The operation of an enumeration fence and brood stock holding facility is designed for the collection of biological data on a daily basis to assist in these conservation efforts. The data collected includes the number of salmon and grilse that travel the Nepisiguit River, whether the salmon/grilse is wild or adipose clip (born in a hatchery), the sex of the salmon/grilse, and the total length of the fish. The data provides an estimate of the survival rate of the adipose clip salmon/grilse and compares the yearly return of both adipose clip and wild salmon/grilse. Data related to other fish that travel the Nepisiguit River is also documented.

Accountability

- The Salmon Enhancement Coordinator will report directly and regularly to the Chief and Council. The worker will provide weekly, monthly, and annually to the Chief and Council on the progress of the initiative, with detailed information on results and obstacles that were overcome.

Key Duties and Responsibilities

The key duties and responsibilities of this position will include, but are not limited to, the following:

- Participate in salmon conservation efforts in collaboration with the Department of Fisheries and Oceans and the Nepisiguit Salmon Association
- Oversee and participate in the assembly of and end-of-year disassembly of the Nepisiguit River salmon counting fence
- Maintain the counting fence by checking for any possible holes or irregularities, and to keep the fence free of debris at all times
- Collect and maintain data on daily salmon counts, weather conditions, water levels, etc..
- Maintain a satellite rearing station where fry will be raised throughout the summer and early fall for the eventual stocking as fall fingerlings in the Nepisiguit River system
- Manage a salmon enhancement crew, maintaining a record of hours worked and weekly payroll
- Maintain a daily log book of day-to-day activities undertaken
- Prepare and present reports of all salmon enhancement activities and accomplishments at meetings with various levels of government, (including DNR and the DFO Science Branch), the Nepisiguit Salmon Association, and for the Pabineau First Nation Annual AGA
- Maintain the salmon site office and related tools and equipment, keeping the site clean at all times
- Operate and maintain a fisheries vehicle
- Maintain files, calculate weekly payroll, and maintain records of salmon enhancement operations in hard copy and electronic format

- Participate in submitting information to the community website pertaining to news, events, and workshops.
- Prepare for and participate in the community's Annual General Assembly.
- Other duties and responsibilities, as prescribed by the Chief, Council, and Salmon Enhancement Coordinator

Volunteering

The Chief and Council are looking for a person who will “volunteer” to participate in after-hour activities to help our community grow.

Effective Team Working

The candidate must direct his/her own effort towards team success, accept and act upon team decisions, and achieve the required quality and quantity of work, without prompting.

Probation

As the Chief and Council will require that the duties and responsibilities outlined above are met in a professional manner, upon hiring, the successful candidate will be required to serve a 30-day monitored probationary period. During this 30-day probationary period the employee's performance will be appraised and his or her suitability for the position determined.

Qualifications

Preferential consideration will be given to candidates with a post-secondary education and/or substantial experience in this line of work.

The candidate must:

1. be well-organized,
2. be able and willing to multi-task,
3. have a mature and responsible attitude
4. be at least 19 years of age
5. have the ability to organize, conduct, and facilitate workshops
6. be a team player with the ability to work on his or her own,
7. be respectful to the privacy and sensitivity of individual, family, and community issues.

Note: This position is open to members of the Pabineau First Nation community.

Location: Pabineau First Nation, New Brunswick

Wage: To be discussed during interviews

Duration: Still to be determined

If you are interested in applying for this employment opportunity, please submit your resume, cover letter, and 2 references to the Chief and Council.

Attention: Chief and Council
Pabineau First Nation
1290 Pabineau Falls Road
Pabineau First Nation, N.B.
E2A 7M3

Application Deadline: June 18, 2010 at 4:00pm.

Note: No applications will be accepted beyond the closing deadline.

Only those who pass through the screening process will be called for an interview. Interviews will be conducted on June 23, 2010, at the Pabineau Community Center.