

**Band Council Resolution
of the
Chief and Council of the Pabineau First Nation**

Date: September 8, 2009

In Attendance: Chief David Peter-Paul
Councillor Barbara Calderone
Councillor Nicholas Prisk

Quorum: 2

Re: Adoption of New Policy & Agreements into the Personal Policy

WHEREAS the Pabineau First Nation Chief and Council held a duly convened Band Council meeting on Sept. 8, 2009; and

WHEREAS the Pabineau First Nation wishes to provide a workplace that is safe and free from discrimination and harassment; and

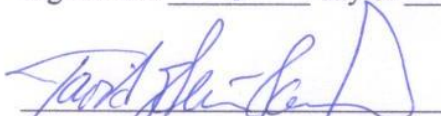
WHEREAS the Pabineau First Nation wishes to provide security and protection for personal information that it maintains regarding its employees and members of the First Nation; and

WHEREAS the Pabineau First Nation wishes to ensure that its employment and labour codes and policies provide direction to its employees with clearly stated expectations of its employees, contractors and volunteers.

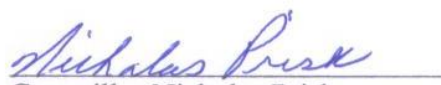
BE IT RESOLVED THAT the Pabineau First Nation Hereby Adopts, Implements and Declares Effective 30 Days from the Date of this Band Council Resolution the attached:

- Pabineau First Nation Discrimination and Harassment Policy;
- Pabineau First Nation Privacy and Protection of Personal Information Policy;
- Pabineau First Nations Employee Confidentiality and Non-Disclosure Agreement; and the
- Pabineau First Nation Code of Conduct;

Signed this 8 day of September, 2009.


Chief David Peter-Paul


Councillor Barbara Calderone


Councillor Nicholas Prisk