



1-877-667-4007 (Toll Free)
1-902-435-8021 (Phone)
1-902-435-8027 (Fax)

**ATLANTIC POLICY CONGRESS
OF FIRST NATIONS CHIEFS SECRETARIAT
153 Willowdale Drive
Dartmouth, Nova Scotia B2V 0A5**
www.apcfn.ca

APC Newsletter for the month of June 2010

Welcome to the eleventh edition of our APC Newsletter for the month of June 2010. Our intent is to provide you with the most up-to-date information and events at APC.



Debra Keays-White(Left) Norah Ward (Right)

Norah Ward, Senior Policy Analyst was recently awarded the Health Canada's Assistant Deputy Minister Award of Excellence in the category of innovation and creativity. The award recognized a team effort in the development of resource tool to improve water safety in First Nations communities. The tool will help as a guide in developing emergency preparedness and response plans for communities.

The APC wishes to congratulate the following ADM award recipients ; Travis Dymont, Lennox Island First Nation, Kyle Francis, NSMDC, Lorraine Marshall, UINR, Gerald Osmond, Sheshatshiu Innu First Nation, Sharon Traugh, Tobique First Nation.

Debra Keays-White, Regional Director, FNIH Atlantic, was on hand to present the awards on June 23, 2010.

Update from the Executive Director, John G. Paul

The past month has included a number of meetings with various senior representatives of DIAND as an AFN representative to discuss a wide array of issues related to the current DIAND Intervention Policy. The proposed New Policy Approach of DIAND toward Interventions that engage First Nations allows development of a new policy that clearly addresses the shortfalls and serious issues of the past, but provides a forward logical approach to work with First Nations to address issues related to Intervention Policy and practices. Based on the detailed evaluation of the new policy, a more logical First Nation based approach is proposed which will aim to limit the timeframe of intervention and provide a long term investment for First Nations to rebuild capacity and ensure defaults are time limited and focused on a going forward in the right direction as directed by the First Nation. The main focus on a First Nation level capacity has been determined through a number of DIAND objective evidence based assessment tools and the development of a FN Remedial Plan owned and implemented by the First Nation leaders and staff. As such, the role and requirement for Third Party Financial Administration would be very focused and time limited. It is expected the new policy will be approved in the near future and will rebuild First Nations capacity consistent with a nationwide approach for First Nations to provide basic programs and services to First Nation communities.

The need for the approach will have to be consistent and supported by appropriate funds including the expertise which will be a key factor in First Nations who have any real incentives to move from an intervention situation to a regular funding and service situation. A critical influence of the policy for any future directions will be the relationships between the First Nations and the various financial institutions which have a poor understanding or tolerance of the intervention policy and the plans to address the situations with FN.

A second key development underway at DIAND is the development implementation of DIAND's assessment tools to make determinations on the type of funding agreement a First Nation or organization will receive in a new year as well as reporting requirements. There is a great deal for dialogue and discussion of these issues with key First Nation leaders and staff to fully understand the current and long term implications of the transition to the a funding regime next year. Regionally, it is expected most First Nation's will not change from the existing agreements however; there is a possibility that a small number of First Nation's and organizations will have a different and potentially shorter funding regime.

A third area of interest relates to the various legislative and regulatory proposal being put forward by DIAND to address a variety of issues which will impact the operation and services provided in all First Nation communities. The additional responsibilities and requirements to date have been proposed without any clear details of appropriate funding pressures to be addressed. APC, AFN and other organizations must continue to get clarity and action to address both concerns and cost implications. Under the current regime of fixed funding growth, First Nation's have continued to use own source revenue to provide basic services to their First Nation members. As the needs and membership numbers grow as well as responsibilities, so do the pressures of each First Nation community. As the gap between basic services, needs and costs grow, First Nation leaders and communities will be faced with increased choices or tradeoffs in determining what will or will not be funded. This pressure will continue to grow and as expectations grow First Nation leaders will struggle to provide for their members.

APC All Chiefs Forum Meeting Dates

All Chiefs and Council - September 28th, 2010 – Holiday Inn Harbourview, Dartmouth, NS

All Chiefs Forum - September 29th, 2010 - APC Head Office

All Chiefs Forum - January 26th & 27th, 2011 – APC Head Office

Upcoming Meetings:

APC Executive Committee Meeting Dates

October 28th, 2010 – APC Head Office

February 17th, 2011 – APC Head Office

**Section 1 - Atlantic First Nation Housing & Infrastructure Network,
Simon Osmond - Senior Policy Analyst, Norah Ward, Senior Policy Analyst**

National Assessment

The National Assessment of Water & Wastewater systems will be finalized end of July. Most draft reports have been sent to the First Nation communities for review and input. What was noticed in most, if not all reports, was O&M for Water/Wastewater systems was not included. This information is critical in properly assessing the needs of systems. The draft reports should be properly reviewed to identify errors or omissions to ensure a completed and accurate picture of First Nation systems is provided.

The results of the National Assessment will provide valuable information to help the government, together with First Nations, identify the water and wastewater service needs of First Nation communities. If proper information is missing or not included, First Nation communities will only be evaluated on what is provided. For those First Nation communities who have not received their draft reports from INAC, you can contact Simon Osmond.

Simon Osmond, Senior Policy Analyst

Norah Ward, Senior Policy Analyst

Colleen Francis, Administrative Assistant - Phone: 877 667 4007

Section 2 – Krista Brookes, Senior Policy Analyst/Legal Advisor

Update on Federal Legislative Initiatives

(a) Bill C-3 (*Gender Equity in Indian Registration Act*)

Bill C-3 is the federal government's response to the BCCA ruling in the *Mclvor v. Canada* (Bill C-31) case. The Bill was introduced in Parliament on March 11, 2010 and after second reading on March 29th. On April 29th, 2010, the Standing Committee on Aboriginal Peoples filed its Report on proposed amendments and referred the Bill back to the House of Commons (HOC). The Speaker of the House ruled the 2 out of 3 proposed amendments were beyond the scope of the Bill and ordered the Bill reprinted for third reading. The HOC debated proposed amendments (as reported from the Standing Committee) on May 25th, 2010.

The HOC has now recessed for the summer. Due to the fact that this Bill did not pass during this sitting, Canada sought another extension of time from the BCCA. The last extension that was provided by the BCCA for Parliament to amend the Indian Act to remove the discrimination from the registration provisions expired on July 5th, 2010. **On July 2nd, 2010, the BCCA granted a further extension of time until January 31, 2011 for Canada to respond to the Mclvor decision.**

(b) Bill S-4 (*Family Homes on Reserves and Matrimonial Interests or Rights Act*)

On March 31, 2010, the federal government introduced [Bill S-4](#), a Bill regarding Matrimonial Real Property On-Reserve. Second reading of the Bill was held on May 5th, 2010 and then it was referred to the Standing Committee on Human Rights to do a clause by clause review and hear submissions from interested parties. APC Co-Chairs presented to the Standing Committee in Ottawa on June 7th, 2010. A copy of their presentation is available by contacting Krista Brookes @ APC. The Standing Committee filed their report, with 9 proposed amendments to the Bill, on June 15th, 2010.

(c) Bill S-11 (*An Act respecting the safety of drinking water on first nation lands*)

On May 26th, 2010, the Government of Canada introduced Bill S-11 in the Senate. This legislation would make it possible for the Government of Canada to work with First Nations to move forward on development of federal regulations that will provide a comparable level of protection for drinking water in First Nation communities as enjoyed by other Canadians.

As mentioned, the HOC has now recessed for the summer. We will keep you updated on the progress these Bills, ***should these Bills be reintroduced again***, when Parliament resumes sitting on September 20th, 2010.

Should you have any questions or require further information, please contact Krista.Brookes@apcfn.ca by email or phone: 1-877-667-4007. Wela'lioq/Woliwon!

Section 3 - AAEDN; Economic Development, RPMAC - Cheryl Knockwood, Senior Policy Analyst, Penny Polchies, Economic Development Policy Analyst

June 1-4, 2010

APC economic development staff attended the Women in Business Conference in Membertou, NS. Staff not only participated with the conference but staff also took part in facilitation of the business planning session where women in business were grouped together and given materials, resources and money to create a business plan. APC staff also sat as judges on the 'dragon dens' which helped to pick the lucky group as the successful entrepreneur.

June 7-11, 2010

On June 11th, 2010 Cheryl Knockwood presented on Treaty Reconciliation: Post Marshall at an Aboriginal law Conference in Vancouver, BC. She presented to about 75 BC Lawyers. She shared that despite the Marshall decision, there has not been any recognition by the Federal or Provincial Governments on a MMP treaty based fishery. She did share information however on the 10yr Marshall Anniversary Report commissioned by the APCFNC.

For more information on this presentation please contact Cheryl at: cheryl.knockwood@apcfn.ca

June 14 – 18, 2010

On June 16, 2010 Penny Polchies was invited by the NB Aboriginal Workforce Development Initiative to present on the Chiefs Strategy and give an update on the goal 3 work plan "Developing an Aboriginal Educated and Skilled Workforce" to the NB Aboriginal Employment/Training officers in Moncton NB.

June 21 – 30, 2010

APC Staff participating in the Grand Chiefs 400 year Celebration in Membertou NS.

Overall: Staff spent most of this month editing and adding additional information to reports as requested by funding agencies to finalize all funding agreements. APC staff scheduled to meet with funding agencies in Halifax and Moncton for clarifications and commitments.

Staff is also preparing for upcoming meetings for AAEDN & AAEBs goal meetings.

AAEDN Full Meeting, June 29/10 – Cole Harbor NS

Goal 4 Meeting – June 30/10 – Cole Harbor NS

INAC Engagement Session – July 06 & 07/10 – Halifax NS

For more information contact Cheryl Knockwood Cheryl.knocwood@apcfn.ca or Penny Polchies at penny.polchies@apcfn.ca

Section 4 - The Atlantic Aboriginal Economic Development Integrated Research Program, AAEDIRP - Gillian Austin, AAEDIRP Research Co-ordinator, John Sylliboy, AAEDIRP Research Assistant

Research Projects

Four of the AAEDIRP research projects are complete. For the research dissemination phase of the projects, the AAEDIRP will be hosting workshops to seek input on the best ways and formats to get results to all stakeholders including community members and leadership.

Completed projects include:

1. A Study of the Atlantic Aboriginal Post-Secondary Labour Force.
2. Critical Success Factors in the First Nations Fishery of Atlantic Canada: Mi'kmaq and Maliseet Perceptions * IS ON THE APC WEBSITE.
3. Assessing the Effectiveness of Labour Force Participation Strategies * IS ON THE APC WEBSITE.
4. Examining Business Partnerships Arrangements between Aboriginal and Non-Aboriginal Businesses * IS ON THE APC WEBSITE.
5. Baseline Data for Aboriginal Economic Development: An Informed Approach for Measuring Progress and Success: This project is at the peer review stage and is expected to be release in June.

Research Projects in Progress:

6. The Social Impacts of Economic Development.
7. Best Practices and Challenges in Mi'kmaw and Maliseet Language Immersion Programs.
8. More than Wind: Evaluating Renewable Energy Opportunities for First Nations in the Atlantic Region.

Developing Research Projects: Seeking Input from Elders

The AAEDIRP is working towards a project that will have Elders leading the way. The main focus of this project is an Elders Mawio'mi that will take place in Millbrook First Nation on August 12-14, 2010. The Elders Mawio'mi will bring together Elders from four Aboriginal cultures of the Atlantic region -Mi'kmaq, Maliseet, Innu and Inuit. This is the first time in many years that a gathering of Elders from around the region will take place. The main purpose of the Mawio'mi is for Elders to give their guidance on how they would like to be consulted when sharing Traditional Knowledge and Aboriginal worldviews. Elders will determine the process and outcomes for this sharing, which could include a guide or protocols on how to incorporate Elders in research projects and/or community economic development. These protocols, ethics and guidelines could be used for other areas of research as well. The Elders Mawio'mi is part of a larger AAEDIRP project concerning Elders and their knowledge which includes a literature review and research report.

All events for the Mawio'mi will take place at the Glooskap Heritage Centre in Millbrook, except for the Sacred Fire which will be at the Millbrook Pow-Wow Grounds. There will be a feast with hosted by Millbrook First Nation at the Millbrook Community Hall on August 13, 2010.

The Elders that will be participating have been recommended by their communities, tribal organizations, or by fellow Elders. There will be a total of approximately 25 Elders participating.

University Partners/Research Networks

A ground breaking Memorandum of Understanding has been negotiated between APCFNC, Dalhousie University and the University of New Brunswick.

No overhead to be charged on AAEDIRP projects in recognition that First Nation people and communities, as well as the Inuit, are:

- (a) On average the most disadvantaged group in socio-economic terms in the region;
- (b) In the process of making a historic transformation from colonial control; and dependence to self-determination and self-reliance and;
- (c) Have historically experienced barriers in accessing post-secondary education and research opportunities.

Section 5 - Health Update – Phyllis Harlow, A/Senior Health Policy Analyst**Non-Insured Health Benefits (NIHB) Navigator**

As with the previous months our work is on-going with regards to many issues primarily surrounding pharmacy and orthodontics.

We are going to start our communities' visits July 19 and continue on until the first part of September. We hope these visits/sessions will be successful in relaying information to our Health Directors and communities.

We are dealing with some issues around accommodations as we have had some complaints on the conditions of one of the recommended hotels in Halifax. We are in contact with Health Canada regarding this matter and hope to have this issue/problem solved. We also have obtained a list of accommodations that bill NIHB directly and I will share this with the community members. The issue that we were dealing with in the previous month regarding cataract surgery and our First Nation clients being charged and/or not being informed of the costs related to soft and hard lenses is being dealt with by Health Canada and letters to the optometrists/surgeons. We will also inform the communities of this issue when we do the presentations. There have been some complaints regarding colostomy bags and the amount allowed per month and the risk of infection by re-using the bags. We are currently looking into this matter and should have some solid answers and ideas very soon.

Our client base continues to grow and we continue to address issues and inform community members.

Mental Health Intervener Project (MHIP)

The month of June was spent concentrating on finalizing all modules for MHIP and making sure that all modules were easy to read, and all tests questions were appropriate. The master trainers spent two days learning how to teach the Mental Health Primer module. This will be the first module delivered in each community. The second will be of the master trainer's choice. A presentation was also made at the Health Directors meeting in Abegweit, PEI to inform all health directors on the status of the project, along with information on how the Go-To program will be available in their communities in the future. At the end of the month, time was also devoted to the resource guide for each module. This involves going to each hospital and health centre to gather information on every program applicable to each module. This is a timely, but necessary task. The resource guide is the key link for the Go-To's to connect people to those who can provide the necessary assistance they may require.

Aboriginal Health Transition Fund (AHTF)

Many of the Aboriginal Health Transition Fund (AHTF) projects will be coming to an end as of August 31, 2010. In the Fall, time will be spent on wrapping up the projects and doing evaluations. The AHTF NS Home and Continuing care co-chairs presented the project to the provincial Seniors Committee and to the Nova Scotia Health Tripartite meetings this month. The work of the project has been completed and the committee is working on the finalization of the evaluation report. A newly created forum will continue working on issues as they come up and action the recommendations of the original project. The Nova Scotia AHTF Child and Youth Mental Health Committee met in June and is almost finished the work with children and youth in each of Confederacy of Mainland Mi'kmaq (CMM) communities.

There appears to be an emerging issue around the NB Public Health Act which was proclaimed November 2009. The province has concerns over potential overlapping services provision. First Nations and Inuit Health do Communicable Disease Control tracking in First Nations communities and the province does the tracking for off reserve but they don't have a communication protocol between the two.

Mi'kmaq Maliseet Atlantic Health Board (MMAHB)

There have been no meetings of the MMAHB in June.

Health Directors

A regional Health Directors meeting took place on June 15-16, 2010 at the new Multipurpose Centre at Abegweit First Nation in PEI. Updates and presentations were made by the MMAHB Co-chairs as well as the Atlantic Health Technicians. Jeff O'Neill of the IWK presented on Mental Health for teens and youth, First Nations and Inuit Health presented on NIHB, Short-term Mental health counselling in New Brunswick, Maternal Child Home Visiting, and FASD. On the second day, professional development training was conducted on how to develop and write policies and procedures for Health Centres.

The First Nations Child and Youth Mental Health and Addictions Network will meet on July 13, 2010 at the Cultural Centre in St. Mary's First Nation, Fredericton New Brunswick. Bernard Richard, the Ombudsman and Child and Youth Advocate will be speaking on the Hand in Hand document relating to First Nations Children in care in New Brunswick.

Aboriginal Health Human Resources Initiative (AHHRI)

Joan, the AHHRI Coordinator at APC has been busy putting together the 2009-2010 AHHRI APC Annual Report. On June 3, 2010, Joan met with Kevin Ryan (Health Canada) and Gillian Michelin (Nunatsiavut Government) to discuss AHHRI activities at APC and NG for the next two years. The First Nations Help Desk has made updates to the "Native Health Careers" website, including changing the name of the website <<http://nativehealthcareers.ca>>. Suggestions on a new name for the Health Careers website are welcome. First Nations Help Desk is planning to create a set of promotional items including posters and tool-kits that will go hand-in-hand with the Health Careers website. There will be a training session for the members of MMAYC scheduled for July 7th, 2010. This will be a train-the-trainer session delivered by the National Aboriginal Achievement Foundation (NAAF) so that the MMAYC members can deliver the "Industries in the Classroom – Health Careers" classroom modules to youth within their respective districts. On June 8th, 2010, following the training session, MMAYC will meet for the first time since the new representatives were elected in January 2010. Therefore, this would be a great opportunity for youth to bring their issues/concerns to their respective MMAYC district representative before this meeting.

Strategic Planning

APC Health has started to work on the requirements for the health planning process. This is a long term project that will create a five - ten year health plan and we expect to have it completed over the next year. Binders are starting to come together with policies, job descriptions and workplans. APC health staff has identified their strategic vision as "First Nations in the Atlantic Region: have health status that is comparable to all Canadians; collaborate as full partners in their own health; and foster a holistic approach to health." Staff has identified steps to help achieve this goal. The first draft of the Health Plan was submitted to First Nations and Inuit Health, Atlantic Region for review in early July. Once the review is completed, the APC health staff will move forward on editing and completion of the Health Plan.

Youth Coordinator

Ashley Julian, Youth Coordinator finished delivering the Regional Health Survey results in Nova Scotia public schools for First Nations students alongside Sara Lynne Knockwood. The youth coordinator assisted in helping Actua prepare for their First Nations science camps this summer hosted by SuperNOVA, Worlds UNBound and X-Chem. These science camps will be taking place in the following First Nations communities; Eskasoni, Lennox Island, Acadia, Membertou, Elsipogtog, Paq'tnkek, Pictou Landing, Kingsclear, Burnt Church and included this summer is the MicMac Friendship Center in Halifax.

Ashley continues to work with the Canadian Mental Health Association (CMHA) in planning the upcoming 2010 Canadian Association for Suicide Prevention (CASP) Youth Conference taking place in October for Nova Scotia high school aged youth. Ashley will now be working closely with Sara Lynne Knockwood in developing a First Nations cultural piece for the upcoming Canada Games held in Halifax in February 2010. This piece will include First Nations youth age 16 – 22 in promoting culture around the following themes: youth, excellence and achievement. Available now, the "First Nations Youth Guiding Youth: Accessing and Surviving Post-Secondary Education" film. Contact APC for a copy.

Other areas:

The planning for the 2010 Atlantic First Nations Health Conference has begun. The conference will be held at the Crowne Plaza in Moncton, New Brunswick October 19-21, 2010. The theme for this year's conference will be "Cycle of Life: Journey to Health and Wellness." The agenda is starting to come together as workshop spaces are being filled. The Health Conference Planning Committee met via teleconference on June 11, 2010 and will meet again on July 5, 2010 to continue the planning process.

The Health Tripartite committee met on June 11 in Dartmouth. Presentations were made by the Capital District Health Authority, the IWK, and the Nova Scotia Aboriginal Home Care Working Group. The next meeting is scheduled for September 22, 2010. The Elder's Care working group met on June 18th to discuss the next steps which included the Elder's Handbook. Lauren Ward has been hired as a summer student to start the work on the above Handbook. This past month Lauren has completed the template of the Elder's Handbook that will be used to guide all information collection for all four provinces and writing of the first draft has begun. Lauren is also assisting with the organization of the Annual Atlantic First Nation Health Conference.

Phyllis Harlow has completed her Interchange with APC and will be returning to Health Canada. Amanda Peters will be replacing her as Senior Policy Analyst for Health at APC.

Section 6 - Indian Residential School Update - Georgianna Barlow, Policy Analyst & Vanessa Nevin, Policy Analyst

Outreach Residential School Atlantic Committee

The ORSAC consists of a partnership of survivors, First Nation leadership representation, academic representation, Government Agencies and First Nation Agencies and Organizations who wish to provide access and facilitate information to former students of the Shubenacadie Indian Residential School in the Atlantic region. APC staff continues to gather feedback from ORSAC members and send electronic IRS updates to the committee members.

Communications Materials

In further efforts to promote the Indian Residential School Settlement Agreement and supports available to IRS survivors, their families and communities, APC has hired Vibe Creative Group to develop an IRS poster, brochure and other communication materials. These materials are available on APC's website at www.irsatlantic.ca. Furthermore, APC is working with Gryphon Media Productions to develop an IRS film that highlights the health supports available to former IRS students / descendants. The key message to these materials is to let former IRS students / descendants that there is support for them as they journey through the various components of IRS Settlement Agreement. This video will discuss health supports under Health Canada's Resolution Health Support Program (RHSP) and include interviews with IRS survivors / descendants on the Indian Residential School issue in Canada and its impacts. The film will highlight the stories of survivors and their journey and the message that they convey is one of hope and healing. These communications tools are expected to be widely distributed throughout the Atlantic in July 15th, 2010.

Truth & Reconciliation Commission

APC was given the opportunity to send 3 ORSAC IRS survivor members to the Winnipeg National TRC event that took place from June 16th to 19th in Winnipeg, Manitoba. APC Policy Analysts, Vanessa Nevin and Georgianna Barlow also attended to see best practices and lessons learned about the event. They also provided a well received multimedia slideshow that included pictures of the Shubenacadie IRS and current pictures of IRS survivors today. Special thanks to Alex Poulette for use of his song called Forgiveness, Sisters of Charity and CMM for the pictures of the Shubenacadie IRS. The TRC have indicated that they would like to visit the Atlantic in August 2010 for the purposes of preparing for the Maritime National TRC event scheduled for October 2011.

The Truth and Reconciliation Commission Community Event Proposal Guide is now posted on the TRC website. See www.trc.ca for details.

Resolution Health Support Workers (RHSW)

The successful candidate for the RHSW employment position for those living in NB, US & those survivors living in Quebec is Connie Nevin of Elsipogtog First Nation, NB. She can be contacted at (506)523-3530 and by email at connienevin@live.com. Connie commences her role starting June 1st. The successful candidate for the Atlantic Wide RHSW position is Andrea Colfer of Elsipogtog First Nation, NB. Her email is andrea.colfer@hotmail.com. Her new role begins on July 5th. Both ladies will be working out of APC's Elsipogtog sub-office.

IAP Outreach Sessions

APC anticipates continuing on with community outreach in the Fall once confirmation of funding for outreach is given.

IRS Free Legal Service

Heather McNeill from Dalhousie Legal Aid is providing free legal service for survivors making appeals under the Settlement Agreement, for example, a former IRS student attended a non-recognized school. Heather can be reached by email at hmcneill@dal.ca or by telephone at (902)423-8105.

Section 7 – Fisheries Update – Ian Wentzell

The Fishing Knowledge Network continues to be engaged with a number of fisheries related activities this past month, which we hope will promote a greater knowledge and awareness of the Atlantic Fishery for our member communities. The FKN team has provided direct input through a wide range of sessions and meetings with DFO and other fishery stakeholders. These sessions predominately have included lobster and snow crab. With the recent events in the Gulf Snow Crab fishery (63% quota cut for this season), the impacted First Nations feel a joint management approach to this public resource will ensure long term sustainable development of the Fishery. This approach is based on shared ecosystems principles consistent with First Nation traditional knowledge and practices. The APC as well as all of the AAROM's are beginning to have discussions with DFO on how to move forward on the shared management of the fishery concept.

The Knowledge Network has also become involved with the Canada-Nova Scotia Offshore Petroleum Fisheries Advisory Council. At the recent meeting we raised the issue of compensation for harvesters, and compensation for loss of access to the resource in the event of an oil spill. As an outcome of the meeting, a council will be forming a working group on this issue.

This past month a new employee, Ken Green, has joined the Fisheries team at the APC. Ken will work with the Fisheries Management System Group, and participate in the ongoing implementation of the FMS within participating First Nation communities throughout Atlantic Canada and Quebec.

Section 8 – Operations – Shawn Holte, Director of Operations

In the month of June, we passed the one year anniversary of the completion of the new APC head office building. In anticipation of this all warranty and maintenance issues were addressed. The condition of the building was scrutinized to ensure it was ready for us to take over from the contractors. I'm happy to report that everything has checked out and we are ready to take it over.

In HR, all new employees reported last month have been orientated and we expect two new staff to start in the month of July. Andrea Colfer will start July 5th as the Atlantic Resolution Support Worker for IRS and the Policy Analyst for Housing and Infrastructure is to be hired in July as well.

With new staff coming and going, the IT department stays equally busy ensuring that all IT arrangements are dealt with to ensure continuing and secure operations for the organization.

The Occupational Health and Safety Committee are continuing to review the organizations operations to ensure a safe work environment for all staff. Meetings are held monthly to ensure staff and management are involved in safety reviews. All federal regulatory requirements have also been reviewed and confirmed as applicable to our organization.

Additional Information:

Please feel free to contact the staff member below by phone/fax or email should you have any questions or concerns.

GENERAL INQUIRY

TOLL FREE: 1-877-667-4007

Mailing & Courier Address

COLE HARBOR HEAD OFFICE
153 Willowdale Drive Cole Harbour
Dartmouth, NS
B2V0A5

PHONE /FAX

PHONE: 1 902 435-8021

FAX: 1 902 435 8027

Mailing & Courier Address

ELSIPOGTOG FIRST NATION BIG COVE OFFICE
249 B Unit2 Main Street
Elsipogtog, NB
E4W 2X2

PHONE /FAX

PHONE: 1 506 523-1996

FAX: 1506 523-1929

WEBSITE:

www.apcfn.ca

Name		Position	Location	Office #	Email
Executive Director					
John G.	Paul	Executive Director	Cole Harbour	Ext 8024	john.paul@apcfn.ca
Rhonda	Wiley	Executive Assistant	Cole Harbour	Ext 1868	rhonda.wiley@apcfn.ca
Krista	Brookes	Senior Policy Analyst/Legal Advisor	Cole Harbour	Ext 8019	krista.brookes@apcfn.ca
Operations Department					
Shawn	Holte	Director of Operations	Cole Harbour	Ext 3411	shawn.holte@apcfn.ca
Tara	Julian	Administrative Assistant	Cole Harbour	Ext 1390	tara.julian@apcfn.ca
Buffy	Peach	Administrative Assistant – Reception	Cole Harbour	Ext 8021	buffy.peach@apcfn.ca
Economic Development					
Cheryl	Knockwood	Senior Policy Analyst	Elsipogtog	506 523.1996	cheryl.knockwood@apcfn.ca
Oasoeg	Milliea	Administrative Assistant	Elsipogtog	506 523.1996	oasoeg.milliea@apcfn.ca
Penny	Polchies	Economic Development Policy Analyst	Fredericton	506 454.6563	penny.polchies@apcfn.ca

Finance

Debbie	Christmas	Director of Finance	Cole Harbour	Ext 1252	debbie.christmas@apcfn.ca
Noreen	Copage	Financial Assistant	Cole Harbour	Ext 3403	noreen.copage@apcfn.ca

Fisheries

Alden	Paul	Fisheries Knowledge Network – Mentoring and Training Coordinator	Cole Harbour	Ext 2859	alden.paul@apcfn.ca
Amy	Moulton	Fisheries Policy Analyst	Cole Harbour	Ext 1423	amy.moulton@apcfn.ca
Gerald	Cloud	Fisheries Software Development Coordinator	Cole Harbour	Ext 1428	gerald.cloud@apcfn.ca
Ian	Wentzell	Senior Fisheries Advisor	Cole Harbour	Ext 2187	ian.wentzell@apcfn.ca
Nancy	Young	Administrative Assistant	Cole Harbour	Ext 1752	nancy.young@apcfn.ca

Health

Phyllis	Harlow	Acting Senior Policy Analyst	Cole Harbour	Ext 3401	phyllis.harlow@apcfn.ca
Amanda	Peters	Senior Policy Analyst	Cole Harbour	Ext 3402	amanda.peters@apcfn.ca
Ashley	Julian	Youth Coordinator	Cole Harbour	Ext 1317	ashley.jullian@apcfn.ca
Chelsea	Googoo	MMAHB Coordinator	Cole Harbour	Ext 8175	chelsea.googoo@apcfn.ca
Loraine	Etter	Health Policy Analyst	Cole Harbour	Ext 3691	loraine.etter@apcfn.ca
Robyn	Siteman	Mental Health Interventor Project (MHIP) Coordinator	Cole Harbour	Ext 8176	robyn.siteman@apcfn.ca
Paula	Robinson	NIHB Navigator	Cole Harbour	Ext 3410	paula.robinson@apcfn.ca
Joan	Stevens	AHHRI Coordinator	Cole Harbour	Ext 8176	joan.stevens@apcfn.ca
Wanda	Paul	AHHRI Administrative Assistant	Cole Harbour	Ext 3399	wanda.paul@apcfn.ca

Housing and Infrastructure

Colleen	Francis	Administrative Assistant	Elsipogtog	506 523.1927	colleen.francis@apcfn.ca
Norah	Ward	Senior Policy Analyst	Elsipogtog	506 523.1924	norah.ward@apcfn.ca
Simon	Osmond	Senior Policy Analyst	Elsipogtog	506 523.1921	simon.osmond@apcfn.ca

IT

Adam	Augustine	Chief Informatics Officer & Web Administrator	Elsipogtog	506 523.7487	adam.augustine@apcfn.ca
------	-----------	---	------------	--------------	--

Atlantic Aboriginal Economic Development Integrated Research Program

Darcy	Pirie	Administrative Assistant	Cole Harbour	Ext 2341	darcy.pirie@apcfn.ca
Gillian	Austin	Research Coordinator	Cole Harbour	Ext 8025	gillian.austin@apcfn.ca
John	Sylliboy	Assistant Research Coordinator	Cole Harbour	Ext 3400	john.sylliboy@apcfn.ca

Residential Schools

Georgianna	Barlow	Policy Analyst	Elsipogtog	506 523.1923	<u>georgianna.barlow@apcfnc.ca</u>
Vanessa	Nevin	Policy Analyst	Cole Harbour	Ext 2195	<u>vanessa.nevin@apcfnc.ca</u>
Francis	Connie	NB Resolution Health Support Worker (RHSW)	Elsipogtog	506-523-1923	<u>connie.francis@apcfnc.ca</u>